

SHERWOOD FREIGHTLINER, STERLING & WESTERN STAR, INC. (SFSWS)

APPLICATION FOR EMPLOYMENT

Please print or type all information

GENERAL

Name

Last First MI Social Security Number

Present #Years Street City County State Zip

Phone Email

Previous Residency

Previous Address

Street City County State Zip #Years
I am a U.S. Citizen or National of the U.S., an alien lawfully working for permanent residence, or
an alien authorized to work in the U.S. for SFSWS. ☐ Yes ☐ No

Note: Upon request and prior to commencement of employment, you must provide documents that establish your identity and authorization to work in the United States.

Are you under the age of 18? ☐ Yes ☐ No
(If your answer is yes, you must supply working papers if hired.)

POSITION

Type of employment desired: ☐ Full-time ☐ Part-time ☐ Temporary ☐ Summer

Position applied for: _____ Date available _____ Salary requirement \$ _____

Have you ever applied or interviewed for a position with SFSWS? ☐ Yes* ☐ No

*If yes, date _____ Position _____

Have you ever been employed by SFSWS?

If yes, date _____ Position _____

Reason for leaving _____

Referred by: ☐ Newspaper ☐ Agency ☐ Employee ☐ Other

Name of employee who referred you _____

Are you related to anyone currently at SFSWS? ☐ Yes* ☐ No

*If yes, who? _____

BACKGROUND

Have you ever been convicted of or pleaded guilty to "no contest" (nolo contendere) to any felony?

☐ Yes* ☐ No

*If you answered "Yes" to the above question, please explain (use additional paper if necessary).

Note: Disclosure of convictions does not automatically disqualify you from employment consideration.

If the position requires driving, do you have a valid driver's license? ☐ Yes ☐ No

During the last seven (7) years, has your driver's license been suspended or revoked? ☐ Yes* ☐ No

*If you answered "Yes" to the above question, please explain (use additional paper if necessary).

Current driver's license: State _____ License # _____ Class _____

EMPLOYMENT HISTORY

Present Employer _____

Address _____
Street City State Zip

Employed from _____ to _____ Job title _____
month/day/year month/day/year

Start salary \$ _____ Current Salary \$ _____ Other compensation _____

Major Duties _____

Why do you want to change jobs? _____

Supervisor's name and telephone number _____

May we contact your employer? ☐ Yes ☐ No*

*If no explain why: _____

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer?

☐ Yes ☐ No

Was the previous job position designated as a safety sensitive function in any DOT regulate mode, subject to alcohol and

Controlled substances testing requirements as required by 49 CFR Part 40? ☐ Yes ☐ No

Prior Employer _____

Address _____
Street City State Zip

Employed from _____ to _____ Job title _____
month/day/year month/day/year

Start salary \$ _____ Current Salary \$ _____ Other compensation _____

Major Duties _____

Why do you want to change jobs? _____

Supervisor's name and telephone number _____

Reason for leaving: _____

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer?

☐ Yes ☐ No

Was the previous job position designated as a safety sensitive function in any DOT regulate mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40?

☐ Yes ☐ No

PROFESSIONAL REFERENCES (References should be able to comment on your prior work experience)

Name/Company	Address	City/State/Zip Code	Telephone Number	Years Known

EDUCATION			
Name	City/State/Zip Code	Course/Degree	Number of Years Completed
High School			
College or vocational School			
Graduate or other school			

SKILLS SUMMARY

Describe any other experience, skills, or qualifications that you feel would help you perform the job for which you are applying

APPLICANT STATEMENT	PLEASE READ CAREFULLY!
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Unless otherwise clear from the context, the use in Applicant Statement of "the Company" refers to Sherwood Freightliner, Sterling, & Western Star (SFSWS)

In completing and signing this application for employment and any supplements to this application, I understand that any misrepresentation or omission of the facts is cause for cancellation of this application or separation from the Company's service, if I am employed. I agree that the Company shall not be liable in any respect if my employment is terminated because of the falsity of statements made by me on this application.

I understand further that information concerning my past record may be sought from my previous employers and other sources, and I hereby release from all liability or damages those individuals, corporations, or organizations providing such information. I understand any such information provided shall become the exclusive property of the Company. I understand that any offer is conditional upon the results of such background checks.

I understand further that the Company has a drug-free and alcohol-free policy. I agree to comply with the policy and, as a condition of my employment, will consent to a drug test. I understand that any offer of employment is conditional upon the results of the drug test. I consent to undergo a random drug test or any such future tests as may be required by the Company.

I understand further that I may be required to undergo a medical examination for certain positions, and as a condition of my employment, I consent to undergoing such examination and/or test, as may be required by the Company. I understand that any offer of employment is conditional upon the results of such examination and/or test.

Moreover, I understand that the Company has a smoke-free policy and that smoking is permitted only in specific outdoor locations. I agree to comply with all aspects of this policy, if employed by the Company.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between the Company and me or to provide me with any other benefit. I further understand that nothing contained in any Company handbook, manual, rule or regulation, practice, policy, etc. creates an employment contract, express or implied, between the Company and me. I agree that if I am employed by the Company, I shall be an employee-at-will, unless different terms are agreed to in writing by an officer of the Company designated for that purpose. I also agree that if I am employed as an employee-at-will, I have the right to terminate my employment without cause and without notice as of any time, and that the Company also has the same right.

If I am offered employment, I will, as condition of employment. Be required to submit proof of my identity and legal right to work in the U.S. The facts set forth in this application are true and correct. I understand that if employed, any false or misleading statements, omissions, or failure to fully answer any questions may result in my dismissal, regardless of when such information is discovered. This certifies that I have read the above, understand and agree to it, and that all entries made by me are true and correct.

Signature of Applicant_____

Date _____

Please forward completed applications by email to: Jobs@SherwoodTrucks.com